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United States of America



DEPARTMENT OF STATE

To all to whom these presents shall come, Greetings:

I Certify That the document hereunto annexed is under the Seal of the State(s) of Virginia, and that such Seal(s) is/are entitled to full faith and credit.*

*For the contents of the annexed document, the Department assumes no responsibility This certificate is not valid if it is removed or altered in any way whatsoever



In testimony whereof, I, Antony J. Blinken, Secretary of State, have hereunto caused the seal of the Department of State to be affixed and my name subscribed by the Assistant Authentication Officer, of the said Department, at the city of Washington, in the District of Columbia, this eighteenth day of August, 2021.

Issued pursuant to CHXIV, State of Sept. 15, 1789, 1 Stat. 68-69; 22 USC 2657; 22USC 2651a; 5 USC 301; 28 USC 1733 et. seq.; 8 USC 1443(f); RULE 44 Federal Rules of Civil Procedure. By Secretary of State

Secretary of State

Assistant Authentication Officer,

Department of State



717/0.1 C-CL/A/1.

COMMONWEALTH OF VIRGINIA



Office of the

Secretary of the Commonwealth

I, Kelly Thomasson, Secretary of the Commonwealth, and as such, Keeper of the Great and

Lesser Seals, do hereby certify that Maria-Katrina H Bors

whose name is signed to the within Certificate bearing the date of July 6, 2021

is and was at the time of signing same

Notary Public, Commonwealth of Virginia;

and is authorized by the laws of this Commonwealth to make and sign such instrument and to all

official acts full faith, credit and authority are due and ought to be given.



Given under my hand and under the Great Seal of the Commonwealth, at Richmond, on, July 8, 2021 and in the 246th year of the Commonwealth.

Kely Thomass

Secretary of the Commonwealth

This certification attests only to the authenticity of the signature of the official who signed the affixed document, the capacity in which that official acted, and where appropriate, the identity of the seal or stamp which the document bears. This certification is not intended to imply that the contents of the document are correct, nor that they have the approval of the Commonwealth of Virginia. This Greater Seal authentication is not valid for use anywhere within the United States of America or its territories.

(REV April 18, 2016)

2961741



AMERICAN BOARD

FOR INNOVATIVE TRAINING AND DEVELOPING LEADERS LLC





ISSUED BY: AMERICAN BOARD: USA

ID No.: 7

AMERICAN BOARD

FOR INNOVATIVE TRAINING AND DEVELOPING LEADERS LLC

Designation Resolution

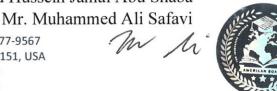
The American Board for Innovative Training and Developing Leaders, is a training, education and consultancy institution, with its headquarter located in the United States of America -Washington DC, officially registered with the US government under No. (202012221203297) specializing in training, quality education, and the making of international leaders and trainers and it is distinguished by the modern international training quality standards, designates Mr. Mohammed Hussein Jamal Abu Shaba, as a President of the American Board and a President of the Administration Council of the American Board for Innovative Training and Developing Leaders, he may enjoy the following authorities:

- 1- The President of the American Administration Council and **Executive Director**
- 2- Appoint members of Administration Council, shifts their tasks and positions
- 3- Has the right to open offices for the board all over the world
- 4- Distribution of stocks

5- Has the right to give international certifications, credit and attorney in Borad specialized fields

- **6** appoint unelected positions
- $\bar{\mathbf{g}}$ Has the final word in everything
- 8- Draw up management structure and work plans

JURAT (AFFIDAVIT) City/County of Prina William Mr. Mohammed Hussein Jamal Abu Shaba State of Vironnia Subscribed and sworn to before me 001-202-977-9567 O Backlick Rd, Springfiled, VA 22151, USA info@american-board.com www.american-board.com



Presidents of the American Board

Commonwealth & Hirginia



State Corporation Commission

CERTIFICATE OF FACT

1 Certify the Following from the Records of the Commission:

That American Board for Innovative Training and Developing Leaders, LLC is duly organized as a limited liability company under the law of the Commonwealth of Virginia;

That the limited liability company was formed on December 31, 2020; and

That the limited liability company is in existence in the Commonwealth of Virginia as of the date set forth below.

Nothing more is hereby certified.

JATAR OCH CONTROL OCH CONTROL

Signed and Sealed at Richmond on this Date:

December 31, 2020

Bernard J. Logan, Clerk of the Commission

CERTIFICATE NUMBER: 2020123115298563

Commonwealth of Dirginia



STATE CORPORATION COMMISSION

Richmond, December 31, 2020

This is to certify that the certificate of organization of

American Board for Innovative Training and Developing Leaders, LLC

was this day issued and admitted to record in this office and that the said limited liability company is authorized to transact its business subject to all Virginia laws applicable to the company and its business.

Effective date: December 31, 2020

OR ATION COMMISSION

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STATE CORPORATION COMMISSION Attest:

Clerk of the Commission

COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION

AT RICHMOND, DECEMBER 31, 2020

The State Corporation Commission has found the accompanying articles of organization submitted on behalf of

American Board for Innovative Training and Developing Leaders, LLC

to comply with the requirements of law, and confirms payment of all required fees. Therefore, it is ORDERED that this

CERTIFICATE OF ORGANIZATION

be issued and admitted to record with the articles of organization in the Office of the Clerk of the Commission, effective December 31, 2020.

The limited liability company is granted the authority conferred on it by law in accordance with the articles of organization, subject to the conditions and restrictions imposed by law.

STATE CORPORATION COMMISSION

Ву

Jehmal T. Hudson Commissioner